

Environmental, Health & Safety Policy Statement

At Solventum, we are committed to achieving our vision of environmental, health, and safety (EHS) excellence that is consistent with our corporate values that includes putting people first and living with heart. We aim to cultivate a culture of caring where each individual values the health and safety of our people, the environment, and the communities in which we operate.

We recognize that achieving our EHS vision and goals requires proactive measures to eliminate serious injuries, fatalities, and other safety and environmental incidents. To this end, we commit to complying with applicable EHS regulations and implementing our EHS management system across our global operations. Our dedication to creating safe and sustainable operations goes beyond compliance; it reflects our core values, guiding every decision and action we take. We integrate EHS considerations, policies, and standards into every aspect of Solventum's business operations.

We embrace our EHS vision, and our senior leaders and managers are responsible and accountable for implementing this policy and are expected to foster a culture of continuous learning. We value a transparent approach to incident management, understanding the context of incidents and actively sharing and learning from each other. Our team members are encouraged, and rewarded, for providing essential EHS-related information that helps prevent incidents, while also establishing clear standards for acceptable conduct. We equip our team members with the knowledge and resources they need to comply with our EHS policies, standards, and management system. Our leaders conduct periodic reviews to ensure the ongoing effectiveness of our policies and standards, reinforcing our unwavering commitment to achieving our EHS vision and goals.

We are committed to actively engaging with our team members by including them in our EHS process, as well as having formal environmental, health, and safety teams, and committees. Team members at all levels and contractors are empowered and encouraged to intervene and stop work to address conditions that could pose a risk to our team members without the threat of retaliation. No task, regardless of its significance, should compromise our team member's health and safety or our commitment to environmental compliance.

We are committed to continuously improving by assessing our health & safety risks, and environmental impacts and prioritizing our prevention initiatives based upon these assessments. At the core of our environmental initiatives are reducing our emissions, waste, conserving energy, and water, increasing the reuse and recycling of our materials, and reducing the use of nonrenewable natural resources. Through established performance goals, we monitor our progress and communicate outcomes transparently with our team members and external stakeholders.

Together, we strive to create a safer, healthier, and more sustainable future for our team members and our communities.



Paul Harrington
Chief Supply Chain Officer
Solventum Corporation